

## 2025 New Group Enrollment Checklist

## FOR BUSINESSES WITH 1-50 EMPLOYEES

To ensure your group's plan is active on the desired effective date, confirm S4 Benefits receives all completed enrollment materials by the 8<sup>th</sup> of the month for the following month's effective date. Materials received between the 9<sup>th</sup> and 18<sup>th</sup> of the month must include a signed Late Acknowledgment Letter. Incomplete materials may cause delays in enrollment processing.

Enrollment materials cannot be received after the 18<sup>th</sup> of the month for the following months effective date.

- 🗅 Small Group Health Plan Guide up to 50 🔹 🗋 Small Group Health Plan Guide up to 50 HMO Small Group Multiple Choice Guidelines - HMO
- Small Group Multiple Choice Guidelines
  - 1. Complete the necessary enrollment forms. All forms are available at Premera.com.
    - Small Group Master Application up to 50
    - Small Group Benefit Selection Worksheet up to 50-Medical
    - Small Group Benefit Selection Worksheet up to 50-Dental
    - Small Group Benefit Selection Worksheet up to 50-Medical HMO
    - Member Enrollment and Change Application (Census required for groups of 10+)
    - Member Enrollment and Change Application-HMO (Census required for groups of 10+)
    - Late Enrollment Acknowledgement Form
    - ☐ Group Size Attestation form and W-2

## 2. Complete the following forms if electing an HSA plan and enrolling in Connect Your Care (CYC) banking services:

- Funding Account Setup-Small Groups
- <sup>D</sup> Funding Account ACH Authorization Form
- Personal Funding Accounts Enrollment and Change Application
- 3. Send all completed renewal materials with current your Small Group Quote and Quote Census to Service@S4benefits.com.