

SMALL GROUP MASTER APPLICATION BENEFIT SELECTIONS

(Average of 100 or fewer employees during the previous calendar year)

This form is part of the Group Master Application

GROUP NAME _____

GROUP ID _____

ALPHA PLAN PREFIX _____

(Completed by Premera Blue Cross)

1. MEDICAL PLAN OPTION – **CHOOSE ONE BENEFIT PLAN**

A. Choice PPO Plans with PCP Designation – Heritage network

- Choice Gold 500 PCP
- Choice Gold 750 PCP
- Add Adult Vision
- Choice Gold 1000 PCP

B. Balance PPO Employee Only Plans with PCP Designation – Heritage Signature network

- Balance Gold 500 PCP Employee Only
- Balance Gold 750 PCP Employee Only
- Add Adult Vision
- Balance Gold 1000 PCP Employee Only
- Balance Gold 1500 PCP Employee Only

C. Balance PPO Plans with PCP Designation – Heritage Signature network

- Balance Gold 500 PCP
- Balance Gold 750 PCP
- Balance Gold 1000 PCP
- Balance Gold 1500 PCP
- Add Adult Vision
- Balance Silver 2000 PCP
- Balance Silver 2500 PCP
- Balance Silver 3000 PCP
- Balance Bronze 5500 PCP
- Balance Bronze 6350 PCP

D. Balance PPO Plans with No PCP Designation – Heritage Signature provider network

- Balance Gold 500
- Balance Gold 750
- Balance Gold 1000
- Add Adult Vision
- Balance Gold 1500
- Balance Silver 2000

E. Balance Health Savings Account (HSA) Plans– Heritage Signature network

- Balance Silver 3000 HSA
- Add Adult Vision
- Balance Bronze 6000 HSA

F. Balance Health Savings Account (HSA) Plans with Required Employer Contribution– Heritage Signature network

- Balance Silver 5000 HSA
- Add Adult Vision

Required Annual Employer HSA Account Contributions:

Balance Silver 5000: \$1000 IND / \$2000 FAM

G. Health Reimbursement Arrangement (HRA) with PCP, Required Employer Contribution– Heritage Signature network

- Balance Gold HRA 2000 PCP
- Add Adult Vision

Required Annual Employer HRA Account Contributions

Balance Gold HRA 2000 PCP: \$1000 (HRA funds can be used after 50% of deductible is met)

H. Personal Care Plan– Heritage Signature network (Available for Groups in King, Snohomish and Pierce County)

- PersonalCare Plan Gold 750
- PersonalCare Plan Silver 2500
- Add Adult Vision
- PersonalCare Plan Bronze 4500