## How-to-Guide

# Funding HSA Accounts





Premera Blue Cross is an Independent Licensee of the Blue Cross Blue Shield Association.

## How to fund your Small Group Health Savings Account

Thank you for purchasing a Premera Health Savings Account (HSA) plan. Your HSA plan has been fully set up and is ready for you to make your employer and/or employee contributions on the Premera secure employer website. You must make your employer contributions within the 30 days of the effective date.

## Step 1 – Log in to Premera.com

Go to www.premera.com, choose your location as WA and select the Employer option from the drop down list in the upper right hand corner of the web page.





- > Enter your User ID and Password to log in.
- Not registered yet? If you have not registered at Premera.com, create an account using the PIN # you received in the mail.



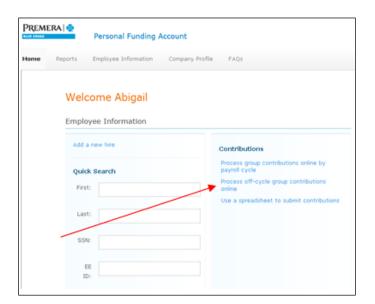
If you have not received your PIN #, contact the technical help desk at 1-800-722-9780, from 6 a.m. to 6 p.m., Pacific Time, Monday through Friday.

# **Step 2 – Navigate to the Employer Dashboard**

- Select Employer Management on the left hand navigation bar
- On the Profile page, select the HSA Account link in the Funding Accounts table
- The Personal Funding Account Employer Dashboard will now open in a new window

## **Step 3 – Set-Up HSA contributions**

To get started, click on the Process off-cycle group contributions online link in the Contributions section of the home page.

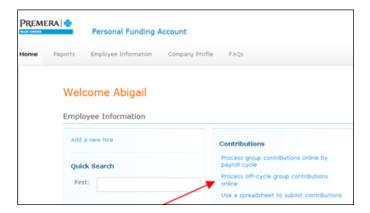


We recommend using the off-cycle group contributions option as the method to fund your HSA account. You will find step-by-step details outlined in the next section of this guide to help walk you through the set-up process. You will also find important information about ongoing funding of employee HSA accounts.

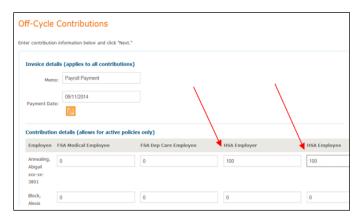
## Step 4 – Off-cycle group contributions

This option allows online submission of contributions for multiple employees with active policies.

From the home page, click on the Process off-cycle group contributions online link.



> From the off-cycle contributions page, complete the steps outlined below:



**Step 1** – For each employee listed in the table on the page, enter their HSA contributions as applicable:

- HSA Employer column: enter in the required one time HSA employer contribution amount if you purchased a plan that has employer contribution.
  - Be mindful whether the **one-time** contribution is employee only or a family amount
- HSA Employee column: if your employee is making a contribution, enter in the employee's payroll deduction for their HSA
- Step 2 Select the Next button when complete
- Step 3 Verify contribution details for accuracy
- **Step 4** Select **Submit** to finalize the contributions

Note: Contributions will post to employees' accounts in a pending status. Within 3 days the funds will be withdrawn from your bank account and be in a settled status in your employees' HSA accounts.

## **Ongoing Payroll Processing**

You must enter employee contributions for HSAs online, before each payroll contribution cycle, to ensure all information is accurate and up to date. Follow the directions under Step 4 for **Off-cycle group contributions**.

## **Need a Report of your Contributions?**

Step 1 – Select the Reports tab on the top of the screen

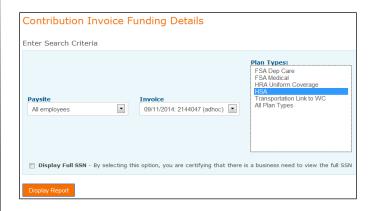


**Step 2** – In the **Funding and Contribution Reports** section select the report option **Contribution Invoice Funding Details** 



**Step 3** – Select the following path from the drop down options:

- Paysite (all employees)
- Invoice (the date you made the contributions)
- Plan Types (HSA)



Step 4 – Select Display ReportStep 5 – Select an export option to save for your records